

CODE OF ETHICS

University Religious Workers, Inc.
University of Wisconsin, Madison

1. We desire to serve the staff and students of UW Madison.

- a. We affirm fair treatment and respect for the integrity, judgment, and contribution of the individual student.
- b. We affirm that we will not use coercive tactics to restrict a student's freedom.
- c. When promoting our religious organizations, we will clearly identify ourselves and our affiliation. We will be forthright in communicating our goals concerning our religious practices.
- d. All advertising will clearly identify our sponsoring religious organization; no member of the URW will engage in false or deceptive promotions or advertising concerning a group or its activities.
- e. No religious organization may conceal or obfuscate its sponsorship of an event or the nature of its agenda. It is expected that members of URW who serve as advisors or leaders of student groups accept, by virtue of their URW membership, an obligation to make their groups aware of these understandings and of the importance of adhering to them in programming and personal interaction.

2. We desire to be supportive of UW Madison programs and policies.

- a. We view ourselves as cooperative members of the university community.
 - i. URW members will support the academic or vocational pursuits of students.
 - ii. All URW members will abide by University policies regarding contact with students in residence halls.
 - iii. No member of the URW will adversely impact the financial status or conditions of students.
 - iv. No member of the URW will sell contact lists to outside vendors.
 - v. The university community is a marketplace of ideas and beliefs, however no URW member will engage in unwanted, coercive, manipulative and/or hidden persuasion that seeks to influence others to adopt another way of thinking, believing, or behaving.¹
- b. When exercising our freedom to question, dispute, or support UW Madison programs or policies, we will do so in a peaceful and professional manner.
- c. We will encourage our religious student organizations to know and follow procedures and policies found on the Center For Leadership and Involvement, formerly the Student Organization Office, website.

3. We desire to respect other campus religious organizations at UW Madison.

- a. We affirm the value of collegial relationship among URW members and will respect the individuality of each campus religious organization.

¹ A major part of this item was borrowed from the definition of proselytizing contained in the Code of Ethics of NAFSA: Association of International Educators

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- b. We will assume the sincerity and good will of URW members. In case of reported misunderstandings, we will assume proper motives and investigate accordingly.
- c. We will seek to create dialogue with other URW members in order to increase understanding and mutual support of our common mission to serve the university community.
- d. When speaking of other religious groups, we will seek to speak accurately.
- e. No URW member community will make persistent and unwanted attempts to induce someone who is affiliated with one religious group to change that affiliation.